

[21-Day Racial Equity Challenge](#)

Racial Equity Challenge, Week 1	Twitter Post	Resource Link
Racial Equity Challenge, Day 1: READ	#RacialEquityChallenge, Day 1: READ: <a href="http://ow.ly/VqPt50BGQxE">http://ow.ly/VqPt50BGQxE</a> Are you a white person who's felt uncomfortable with the term "white privilege"? Read this article to learn more about the term's origins and meaning. @eddieknowsmoore	<a href="#">"Explaining White Privilege to a Broke White Person"</a>
Racial Equity Challenge, Day 2: LISTEN	#RacialEquityChallenge, Day 2: LISTEN: <a href="http://ow.ly/sEYP50BFU6y">http://ow.ly/sEYP50BFU6y</a> How does race affect the medical attention you receive, your baby's chances of living, and your life expectancy? Physician Mary Bassett says structural racism can impact every aspect of health. @eddieknowsmoore	<a href="#">TED Radio Hour - Mary Bassett: How Does Racism Affect Your Health?</a>
Racial Equity Challenge, Day 3: WATCH	#RacialEquityChallenge, Day 3: WATCH: <a href="http://ow.ly/ykBV50BFUqN">http://ow.ly/ykBV50BFUqN</a> White guilt is a roadblock to equality, says author Robin DiAngelo. It takes race conversations off the table and maintains the status quo. Watch this video to learn more about systemic racism. @eddieknowsmoore	<a href="#">"Why 'I'm not racist' is only half the story"</a>
Racial Equity Challenge, Day 4: NOTICE	#RacialEquityChallenge, Day 4: NOTICE: <a href="http://ow.ly/ZKYG50BICNa">http://ow.ly/ZKYG50BICNa</a> What are the last five books you read? What is the racial mix of authors? One of the best ways to understand others is to read books outside of your own experience. Try these staff recommended titles. @eddieknowsmoore	<a href="#">Diverse Viewpoints</a>
Racial Equity Challenge, Day 5: CONNECT	#RacialEquityChallenge, Day 5: CONNECT: <a href="https://www.santamonica.gov/equity">https://www.santamonica.gov/equity</a> Research organizations in your area who are addressing issues of equity and inclusion. Once you connect to one, it's easy to connect to many! Learn how to get involved in Santa Monica. @eddieknowsmoore	<a href="#">Advancing Equity and Inclusion in Santa Monica</a>

Racial Equity Challenge, Day 6: ENGAGE	#RacialEquityChallenge, Day 6: ENGAGE: <a href="http://ow.ly/PFKM50BI7la">http://ow.ly/PFKM50BI7la</a> Step up, step back. If you are generally quiet, step up and speak more. If you are generally a talker, step back and listen more. NBA player @KyleKorver shares thoughts on race and listening. @eddieknowsmoore	<a href="#">"Privileged" by Kyle Korver</a>
Racial Equity Challenge, Day 7: ACT	#RacialEquityChallenge, Day 7: ACT: <a href="http://ow.ly/kHPj50BLtfr">http://ow.ly/kHPj50BLtfr</a> Interrupt the pattern of white silence by speaking openly about what you're doing and learning in the 21-Day Challenge. Invite friend(s), family, and/or colleagues to join you. @eddieknowsmoore	<a href="#">21-Day Racial Equity Habit Building Challenge</a>
<b>Racial Equity Challenge, Week 2</b>	<b>Twitter Post</b>	<b>Resource Link</b>
Racial Equity Challenge, Day 8: READ	#RacialEquityChallenge, Day 8: READ. Before it was a movie, it was a book! Read "Just Mercy: A Story of Justice and Redemption" by Bryan Stevenson and attend our virtual book discussion on Wednesday, 10/28, at 7pm. For adults and teens. Register here: <a href="http://ow.ly/n8tn50BLtDr">http://ow.ly/n8tn50BLtDr</a> .	<a href="#">SMPL Bibliocommons</a>
Racial Equity Challenge, Day 9: LISTEN	#RacialEquityChallenge, Day 9: LISTEN: <a href="http://ow.ly/UtvZ50BNwwD">http://ow.ly/UtvZ50BNwwD</a> What's CODE SWITCH? It's the fearless conversations about race that you've been waiting for! Hosted by journalists of color, this NPR podcast tackles the subject of race head-on. @eddieknowsmoore	<a href="#">Code Switch</a>
Racial Equity Challenge, Day 10: WATCH	#RacialEquityChallenge, Day 10: WATCH: <a href="http://ow.ly/yWaw50BNxwt">http://ow.ly/yWaw50BNxwt</a> @LibnOfCongress Carla Hayden talks with her U.S. Poets Laureate appointees, Tracy K. Smith @slowdownshow and @JoyHarjo, about poetry in times of crisis as well as its enduring power to promote social justice.	<a href="#">Race in America: Joy Harjo &amp; Tracy K. Smith   Library of Congress</a>
Racial Equity Challenge, Day 11: NOTICE	#RacialEquityChallenge, Day 11: NOTICE. How aware are you of racial microaggressions in your daily life? Check out photographer Kiyun Kim's photo project, where she asked Fordham University students to write down microaggressions they've encountered. <a href="http://ow.ly/JKR350BOPyK">http://ow.ly/JKR350BOPyK</a>	<a href="#">"21 Racial Microaggressions You Hear on a Daily Basis"</a>

Racial Equity Challenge, Day 12: CONNECT	#RacialEquityChallenge, Day 12: CONNECT <a href="https://www.racialequityalliance.org/">https://www.racialequityalliance.org/</a> Ask your workplace what they are doing to support racial equity and get involved! Council recently adopted the Racial Equity Statement developed by staff participants in GARE (Government Alliance on Race and Equity).	<a href="#">Government Alliance on Race and Equity</a>
Racial Equity Challenge, Day 13: ENGAGE	#RacialEquityChallenge, Day 13: ENGAGE. Think about the word Race. How would you distill your thoughts, experiences or observations about race into one sentence with only six words? Try it on journalist @michele_norris's website, The Race Card Project: <a href="https://theracecardproject.com">https://theracecardproject.com</a>	<a href="#">The Race Card Project</a>
Racial Equity Challenge, Day 14: ACT	#RacialEquityChallenge, Day 14: ACT: <a href="http://ow.ly/yafa50BREKs">http://ow.ly/yafa50BREKs</a> When the status quo is racist, disrupt it. Learn how to be an ally with writer @mireillecharper's "10 Steps to Non-Optical Allyship," a simple distillation of principles outlined in key anti-racist works.	<a href="#">10 Steps to Non-Optical Allyship</a>
<b>Racial Equity Challenge, Week 3</b>	<b>Twitter Post</b>	<b>Resource Link</b>
Racial Equity Challenge, Day 15: READ	#RacialEquityChallenge, Day 15: READ: <a href="http://ow.ly/52KM50BTvJJ">http://ow.ly/52KM50BTvJJ</a> Coming soon to SMPL's catalog: "Language in the Trump Era" by Dr. Norma Mendoza-Denton. Join us for an author talk on Saturday, 11/21, at 2 p.m. Register here: <a href="http://ow.ly/RCVL50BTvJK">http://ow.ly/RCVL50BTvJK</a>	<a href="#">Language in the Trump Era: Scandals and Emergencies</a>
Racial Equity Challenge, Day 16: LISTEN	#RacialEquityChallenge, Day 16: LISTEN (free): <a href="http://ow.ly/MIsD50BUCd3">http://ow.ly/MIsD50BUCd3</a> The #MichelleObamaPodcast features the former First Lady @MichelleObama diving deep into conversations with loved ones-family, friends, and colleagues-on the relationships in our lives that make us who we are.	<a href="#">The Michelle Obama Podcast</a>

Racial Equity Challenge, Day 17: WATCH	#RacialEquityChallenge, Day 17: WATCH: <a href="http://ow.ly/12Gj50BUCUs">http://ow.ly/12Gj50BUCUs</a> Director @avaDuVernay examines the U.S. prison system and looks at how the country's history of racial inequality drives the high rate of incarceration. This Netflix original documentary is available free on YouTube.	<a href="#">13th</a>
Racial Equity Challenge, Day 18: NOTICE	#RacialEquityChallenge, Day 18: NOTICE. What conversations are you having with kids about race? Check out this book list <a href="http://ow.ly/zFOk50BV0An">http://ow.ly/zFOk50BV0An</a> & attend Providence St. John's discussion about ways to talk with children, Wed, 11/18, at 6pm. Register here: <a href="http://ow.ly/4Xhe50BV0xl">http://ow.ly/4Xhe50BV0xl</a>	<a href="#">Black Lives Matter: ebooks for kids and teens</a>
Racial Equity Challenge, Day 19: CONNECT	#RacialEquityChallenge, Day 19: CONNECT: <a href="http://ow.ly/DEMI50BWOxf">http://ow.ly/DEMI50BWOxf</a> Follow racial justice activists, educators and organizations on social media. Try SMC's Racial Justice Center recommendations to get you started. Check out who these organizations follow, quote, repost, and retweet.	<a href="#">SMC's Racial Justice Center</a>
Racial Equity Challenge, Day 20: ENGAGE	#RacialEquityChallenge, Day 20: ENGAGE: <a href="http://ow.ly/IJSO50BY0pH">http://ow.ly/IJSO50BY0pH</a> Validate others by listening closely and believing the importance of what they share. Check out @CNN's @andersoncooper's interview with @TheDailyShow host @Trevornoah about the fight for racial justice in the U.S.	<a href="#">Trevor Noah on the fight for racial justice in America</a>
Racial Equity Challenge, Day 21: ACT	#RacialEquityChallenge, Day 21: ACT: <a href="http://ow.ly/ZmuL50BWPhZ">http://ow.ly/ZmuL50BWPhZ</a> Want to dismantle structural racism in the U.S.? Exercise your right to #vote! Check out @santamonicacity's 'Top 5 FAQs on the November 2020 Election.' Through 11/3, you can still register to vote in-person.	<a href="#">Top 5 FAQs on the November 2020 Election</a>
Racial Equity Challenge Survey	#RacialEquityChallenge Survey: <a href="http://ow.ly/uYxb50C4v0Q">http://ow.ly/uYxb50C4v0Q</a> Did you participate in the Library's 21-Day Racial Equity Challenge? If so, please complete a brief 3-minute survey that helps us provide the best possible programs and services. We look forward to your feedback!	<a href="#">SurveyMonkey</a>